



ALFA TRANSFORMERS LTD.

CIN-L31102OR1982PLC001151

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Policy on Related Party Transactions

ISO 9001 : 2008

Certificate Registration No. 99 100 11745

Introduction & Purpose

The Board of Directors of the Alfa Transformers Limited ("the Company"), on recommendation of the Audit Committee, has adopted this policy to regulate transactions of the Company with Related Parties in compliance with various applicable laws, including under the Companies Act, 2013 (the "Act") and the Listing Agreement / SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as 'SEBI (LODR) Regulations'), prescribed for related party transactions.

Definition

- a) **Related Party:** A Related Party shall have the same meaning as defined under the Act and the Listing Agreement / SEBI (LODR) Regulations.
- b) **Related Party Transaction ("RPT"):** A Related Party Transaction is a transfer of resources, services or obligations between a company and a Related Party, regardless of whether a price is charged. A transaction with a related party shall be construed to include single transaction or a group of transactions in a contract.
- c) **Materiality:** The materiality of any RPT will be ascertained as per the thresholds prescribed under the Listing Agreement / SEBI (LODR) Regulations.
- d) **Arm's Length Basis:** RPT will be treated to be on 'Arm's Length Basis' if the key terms, taken as a whole, are comparable with those of similar transactions if they would have been undertaken with non-related parties.
- e) **Ordinary Course of Business:** RPT will be considered in ordinary course if they are entered into in the normal course of the business pursuant to or for promoting or in furtherance of Company's business objectives, as per the charter documents of the Company.

Policy

- a) The RPTs should be in conformity with the prevailing rules and regulations prescribed by law.
- b) All RPTs shall be placed before the Audit Committee for prior approval of the Audit Committee, as required under the provisions of the Act and the Listing Agreement / SEBI (LODR) Regulations.
- c) Subject to conditions as mentioned in the Listing Agreement / SEBI (LODR) Regulations, the Audit Committee may grant omnibus approval for RPTs which are repetitive in nature, provided that such

Plant at Bhubaneswar	:	Plot No. 3337, Mancheswar Industrial Estate, Bhubaneswar -751010 & Plot No. 2, Zone-D, Phase-A, Mancheswar Industrial Estate, Bhubaneswar -751010
Plant at Vadodara	:	Plot No. 1046, 1047 & 1048, G.I.D.C. Estate, Waghoda, Dist : Vadodara-391760, Gujrat



approval shall remain valid for a period not exceeding one year, during which period the commercial terms of approved RPTs may change, provided that arm's length criterion shall be ensured at the time of each such change. Further, where the need for RPTs cannot be foreseen and requisite details are not available, the Audit Committee may grant omnibus approval for such transactions *provided that* the value of each such transaction shall not exceed Rs. 1 crore.

d) Any RPT which is not in the Ordinary Course of Business of the Company or not at Arm's Length Basis shall be effected only with prior approval of the Board of Directors of the Company, on recommendation of Audit Committee.

e) All RPT specified in the Act which are not Ordinary Course of Business of the Company or not at Arm's Length Basis; and exceed the thresholds laid down in Companies (Meeting of Board and its Power) Rules, 2014 shall be placed before the shareholders for its approval. Notwithstanding, the RPTs which cross the Materiality thresholds as defined herein shall be entered by the Company only with approval of shareholders of the Company, as per applicable provisions of the Listing Agreement / SEBI (LODR) Regulations, as may be amended from time to time.

f) Subject to the applicable laws, the Audit Committee shall have the power to ratify, revise or terminate the RPTs, which are not in accordance with this Policy.

g) Any transaction that is specifically excluded from applicability of the related party provisions under the Act and / or Listing Agreement / SEBI (LODR) Regulations shall not require a separate approval under this policy.

Administrative Measures

The Company's management shall institute appropriate administrative measures to ensure that all RPTs entered into by the Company are in compliance with applicable laws and this Policy. All persons dealing with the related party (ies) shall, irrespective of their level, be responsible for compliance with this Policy. The detailed processes relating to implementation of this Policy, as may be approved by the Audit Committee from time to time, shall be followed by all concerned. The Company Secretary shall be responsible to maintain/update the list of related parties (as required by applicable laws) and provide the same to all concerned. It is the duty of all employees of the Company to ensure that they do not deal with related parties under any kind of influence or coercion. The cases involving any unwarranted pressure should be promptly reported as per mechanism provided under the Whistle Blower Policy of the Company.

Interpretation

In any circumstance where the provisions of this Policy differ from any existing or newly enacted law, rule, regulation or standard governing the Company, the relevant law, rule, regulation or standard will take precedence over this Policy until such time as this Policy is changed to conform to the said law, rule, regulation or standard. In case of any clarification required with respect to this Policy, kindly contact the Company Secretary of the Company.

Disclosure

The Policy shall be made available on the website of the Company www.alfa.in.